	Policy	Ref No:	Rev No:
	Quality, Environmental, and Health & Safety Policy	POL-04	01

Nexus Packaging Ltd.

Our strategic direction is to operate in line with the requirements as required by the relevant standards with a view to growing the business through:

- Serving our customers
- Operating with discipline
- Growing the business and
- Developing our people.

Our philosophy is to build Quality, Safety and Environmental considerations into all aspects of our business relating to the design, development, sourcing, manufacture, delivery and after sales servicing of our competitive range of packaging solutions including:

- Blow molded HDPE containers.
- Complimentary partnerships for externally manufactured products

We fully accept our number one responsibility is to provide a safe and healthy workplace, protecting the health and safety of our people and the environment and are committed to the continual quality, environmental and safety improvement of our sites. Our commitment extends from understanding the needs and expectations of relevant interested parties, prevention of pollution, injury, and ill health, to compliance with applicable legislation and other requirements. We are also committed to continuously trying to improve our OH&S performance and management system by:

- Setting clearly defined business objectives that will be reviewed on a regular basis by senior management.
- Risk assessments being carried out for all areas and whenever significant changes are made to the working environment or the processes taking place in it. Action is taken, where necessary, to eliminate or manage the risks detected to maintain and improve the safety of the workplace and work practices
- Management ensuring that all processes, products and systems of work are designed to take account of H&S, with appropriate equipment and facilities, adequate guidance instructions and responsible supervision.
- Each employee being given the information, instruction and / or training necessary to enable the safe performance of work activities. A basic set of rules is communicated to them and to contractors and visitors.
- Arrangements being maintained to enable employees to raise issues of health and safety, via their line managers, the Health, Safety & Environmental Committee (HSEC) or directly to senior management.
- Competent people being assigned to assist in meeting statutory duties including employees with appropriate skills, local specialists and those that are employed by the organisation to advise where required.
- Ensuring each individual has an understanding that they have a legal obligation to take reasonable care for their health and safety and for the safety of other people who may be affected by their acts or omissions. They must be in a fit state to carry out their job safely and not be under the influence of alcohol or drugs that could adversely affect this.

We will also continually review and improve the effectiveness of our Management System through teamwork and defined business objectives to ensure applicable certification appropriate to product for the packaging industry.

Recognising the contribution made by those working on behalf of the company, we will promote and communicate this policy throughout the organisation, and provide the resources to achieve its aims in balance with our other responsibilities.

This policy will be communicated internally, externally to customers and the public.

Signed:

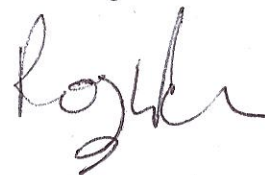
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